

The Princess Alexandra Hospital



NHS Trust

Why we want to become an

NHS Foundation Trust

Join us!

building a healthy future together



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Overview

- What is an NHS Foundation Trust?
- What are the benefits for the local community and for our staff?
- Proposals for the new structure of the NHS Foundation Trust
- Examples from other Foundation Trusts
- How you can get involved
- Timescale for the consultation process and beyond
- Listening to your views

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What is a Foundation Trust?

- NHS Foundation Trusts are organisations which are better able to develop services to suit the needs of the communities they serve
- As not for profit, public benefit corporations, they are still part of the National Health Service 'family'
- Most importantly, Foundation Trusts are accountable to staff and local people through their membership and an elected Governor Council of Governors which will work closely with the Trust's Board of Directors to influence decision making and planning

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What Foundation Trusts are...

- Hospitals are still firmly part of the NHS
- Offering treatment free at the 'point of access'
- Still have to achieve national quality of care performance standards
- A public benefit corporation
- Continue to be monitored by the Healthcare Commission
- Still have to achieve balanced budgets
- Continue to work with key partners
- Provide greater accountability to local people and staff
- Have greater freedoms to invest in services and respond to changing needs of the local population

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What Foundation Trusts aren't...

Busting the Myths...FTs are NOT...

- Private hospitals
- 'Closed' organisations
- Organisations with no accountability to their local people and staff
- Organisations which are not accountable to Parliament
- Organisations which are no longer subject to NHS quality standards, performance ratings and inspections

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Why we want to be an NHS Foundation Trust

We want to deliver our vision for the future

Our vision is: to enhance our position as the local hospital of choice by ensuring that all services are innovative, high quality and patient centred. This will be supported by our service ethos which promotes reliability, safety and effectiveness.

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Benefits for local community

You can...

- Find out more about the work of the hospital and Trust through events and updates and a Members' newsletter
- Give your views on services and the Trust's plans for the future both in informal discussion and through surveys and formal consultation events
- Join and participate in special interest groups and take part in seminars and workshops on health issues
- Learn more about how to improve your own health and take part in health promotion campaigns in the community
- Become more informed of the work of the Trust and promote the work of the Trust in the local community
- Elect representatives from the Trust membership to the Council of Governors
- Stand for election on to the Council of Governors

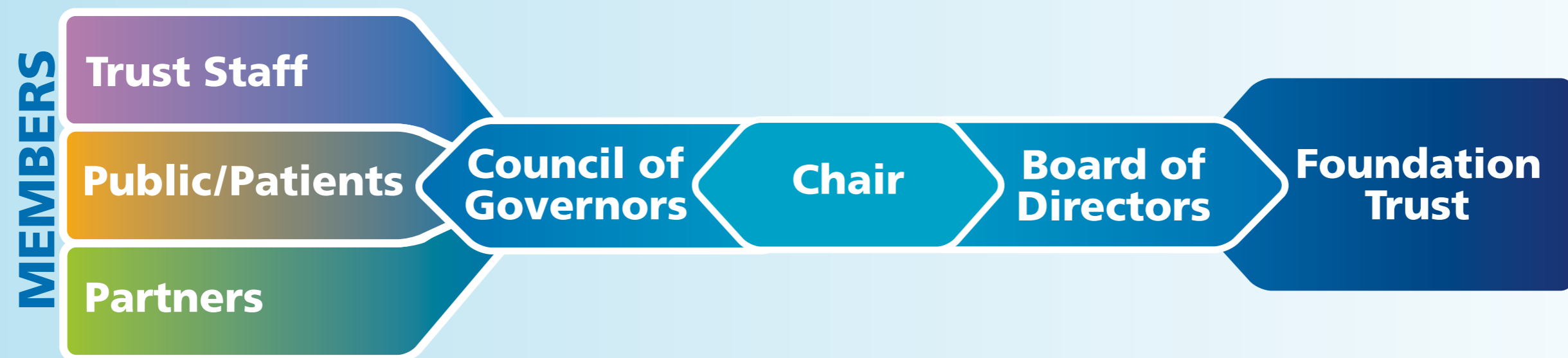
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Proposals for the new structure

Foundation Trusts are organised and governed differently

- Members
- Council of Governors
- A Board of Directors



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Members

- Aiming for a membership of 6,000 plus by January 2008 and 7,500 by the summer of 2008
- Comprising:
 - public (including patients)
 - staff
 - partners (local councils, PCTs)

Membership is free – but means participation and responsibility

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Public Members (including Patients)

Who can be one?

- Open to anyone who is resident in the local authority districts of
 - Broxbourne
 - East Hertfordshire
 - Epping Forest
 - Harlow
 - Uttlesford

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Staff members

Intention to have an opt out scheme for staff

Eligibility:

- have a contract of employment that does not have a fixed term, or
- have a contract of employment with a fixed term of at least 12 months, or
- have been continuously employed for at least 12 months, or
- hold an honorary contract for no fixed term for at least 12 months, or
- be registered with the hospital Staff Bank (requirements as above), or
- be employed by another organisation that is providing services to the Trust under an ongoing service contract in excess of 12 months,
- be a volunteer working in the Trust in excess of 12 months

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Other members

- Nominated from organisations such as West Essex Primary Care Trust, GPs, local authorities, voluntary and community organisations

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Members will:

- Have the choice of being involved in a range of activities at the hospital
- Be kept up to date with what's going on at the hospital
- Work with hospital staff to improve the patient experience of our services
- Influence proposed changes to services and future developments
- Vote to elect Governors or stand for election on the Council of Governors

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Council of Governors

Members of the Council of Governors

- Will act as 'critical friends' to the Foundation Trust
- Will be led by the Chair of the Foundation Trust
- Must be elected from the body of the membership
- Will represent a particular constituency either: - professional group in the case of staff,
- geographical area for the public member, or
- a particular partner organisation in the case of nominated members
- Represent the views of the Trust's membership
- Work alongside the Board of Directors
- Share local responsibility for the success of the Trust
- Promote public health within the activities and services provided by the Trust
- Act as guardians in ensuring the Trust operates within its terms of authorisation
- Act as ambassadors for the Trust

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Governors' formal responsibilities

- Appoint the Chair and Non-Executives Directors of the Foundation Trust
- Approve the appointment of the Chief Executive Officer
- Appoint the Trust's Auditors
- Make recommendations for the revision of the Trust's constitution
- Elected to serve for three years – training provided for all Governors

Governors are NOT responsible for day to day management of hospital services

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Proposal for Council of Governors



● Public and Patients
19 Public Governors
(from five public constituencies)

+



● 7 Staff

+



● 10 Nominated Governors

= Total 36

The Chair of the Trust presides over the Council of Governors

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Board of Directors...

...will be responsible for the day to day management and accountability of the Foundation Trust.

Made up of:

- six Non-Executive Directors, one of whom is the Chair
- five Executive Directors, one of whom is the Chief Executive Officer and another the Chief Financial Officer, plus a registered medical or dental practitioner and a registered nurse or midwife

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How you can get more involved

- Give us your views and feedback on this consultation – complete the consultation questionnaire
- Tell us what you think about the proposals for the governance structure, in particular your views on the constituency breakdown
- Tell others about this exciting opportunity
- We will use your comments and feedback in our submission to the Secretary of State for Health

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Timescale

- **22 October 2007**
- **13 January 2008**

We welcome invitations from groups and organisations to come and talk to you.

Public meetings will be held in each constituency:

Constituency	Date	Venue	Time
Uttlesford	Monday 5 November 2007	Uttlesford Council Offices, Committee Room, High Street Dunmow CM6 1AN	7.30 – 8.30pm
Epping	Monday 12 November 2007	Epping Town Council Offices, Epping Hall, St John's Road, Epping CM16 5JU	7.30 – 8.30pm
Harlow	Thursday 15 November 2007	Harlow District Council, Civic Centre, The Water Gardens, The High, Harlow CM20 1WG	7.30 – 8.30pm
Harlow	Tuesday 20 November 2007	Princess Alexandra Hospital, Social Club, Hamstel Road Harlow, Essex CM20 1QX	7.30 – 8.30pm
Broxbourne	Tuesday 27 November 2007	Borough Offices, Bishop's College, Beaufort Suite Churchgate, Cheshunt, Waltham Cross, Hertfordshire EN8 9XQ	7.30 – 8.30pm (note: can also use rear car park)
East Herts	Wednesday 5 December 2007	Rhodes Art Complex, Cedar Room South Road, Bishop's Stortford, Hertfordshire CM23 3JG	7.30 – 8.30pm

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We want to hear from you!

Questions???

Thank you for listening

- Website: www.pah.nhs.uk
- Email: ft@pah.nhs.uk
- FREEPHONE: 0800 032 9006